



**BROAD-BASED BLACK ECONOMIC EMPOWERMENT
QUALIFYING SMALL ENTERPRISE VERIFICATION CERTIFICATE**

Scales Incorporated CC

Trade Name
Registration Number
VAT Number
Physical Address

Certificate Number: ABACUS IR0520
Scales Incorporated
1985/011323/23
4050109158
14 Nikkel Street
Brackenfell Industria
Cape Town
7560

Verification Standard Applied:
Issue of the rating standard applied:

B-BBEE Codes of Good practice and relevant Sector Codes
Codes of Good Practice No 29617 gazetted 9 February 2007 issued in terms of The
Broad-Based Black Economic Empowerment Act, 2003 (Section 9(1) of the B-BBEE Act
53 of 2013)

Scorecard Applied:
Sector Code Applied:

Qualifying Small Enterprise (between R5m and R35m)
Codes of Good Practice

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	NA	NA
MANAGEMENT CONTROL	NA	NA
EMPLOYMENT EQUITY	NA	NA
SKILLS DEVELOPMENT	25.00	25.00
PREFRENTIAL PROCUREMENT	25.00	15.78
ENTERPRISE DEVELOPMENT	NA	NA
SOCIO-ECONOMIC DEVELOPMENT	25.00	6.65
TOTAL	100.00	47.43

B-BBEE Status: Level Six
B-BBEE Procurement Recognition Level: 60%
Black Ownership: 0.00%
Black Women Ownership: 0.00%
Value Adding Supplier: Yes

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice No 29617 gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act 2003 (Section 9 (1) of the B-BBEE Act 53 of 2003)

Our independent limited assurance report dated 07 September 2016 is available for inspection at the registered office of Scales Incorporated CC together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed

This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Scales Incorporated CC, for our work, for this report, or for the conclusion we have reached.

B-BBEE Approved Registered Auditor: WS Van Der Merwe
IRBA Registration No. 833746B
B-BBEE Approved Registered Auditor

Date of Issue:	07 September 2016
Expiry Date:	06 September 2017
Period of validity:	12 Months

Scales Incorporated CC t/a Scales Incorporated
 Client Ref: Scales Incorporated CC
 FINAL

BEE Element	Element Weight	Indicator	Indicator Weight	Target	Actual	Score	QSE Score	Element score
Ownership 801	Bonus	Exercisable Black Voting Rights	6.00	25%+1 Vote	0.00%	0.00	0.00	0.00
		Economic interest - black people	9.00	25.00%	0.00%	0.00		
		Ownership Fulfilment	1.00	Yes/No	No	0.00		
		Net Equity Value	9.00	formula	0.00	0.00		
		Involvement of Black Women	2.00	10.00%	0.00%	0.00		
		Ownership by ESOPs, Broad-based Schemes & Co-ops	1.00	10.00%	0.00%	0.00		
Management Control 802	Bonus	Black representation at top management level *	25.00	50.10%	0.00%	0.00	0.00	0.00
		Black women representation at top manager level	2.00	25.00%	0.00%	0.00		
Employment Equity 803 <i>2012 Targets</i>	Bonus	Black management % - gender adjusted	15.00	60.00%	0.00%	0.00	0.00	0.00
		Black staff as a % of total staff - gender adjusted	10.00	70.00%	0.00%	0.00		
		Exceeding EAP Target	2.00	Yes	formula	0.00		
Skills Development 804	25	Spend on Black Skills Development	25.00	2.00%	2.51%	25.00	25.00	25.00
Preferential Procurement 805 <i>2012 Targets</i>	25	BEE Procurement Spend	25.00	50.00%	31.55%	15.78	15.78	15.78
Enterprise Development 806		Average annual value of ED contributions	25.00	2.00%	0.00%	0.00	0.00	0.00
Socio-economic Development 807	25	Average annual value of SED contributions	25.00	1.00%	0.27%	6.65	6.65	6.65
Total	75						47.43	

Level	6
% Recognition	60.00%
Value Added Supplier	yes
Black Ownership %	0.00%
Black Women Ownership %	0.00%

Note: BEE Scorecard Report